

# Management Development Programme

This programme has been designed for managers, or aspiring managers, who are keen to develop their skills in the areas of staff and performance management.

The final content and level of the course will be based on the learners' needs.

## Programme objectives

By the end of this programme, delegates will be able to:

1. Explain the role of the manager, and describe their key responsibilities
2. Describe the skills, knowledge and attitude needed to be effective within the role
3. Develop effective and co-operative teams
4. Identify their personal strengths and developmental needs
5. Demonstrate an increased competence in a range of:
  - Leadership styles
  - Motivational techniques
  - Communication and assertiveness skills.

## Further information

Whilst the seminar explains some of the theories of leadership and management, the emphasis will be on putting into place practical strategies which will help them to become more effective in their role. The content of this session(s) can be linked to the Management Charter Initiatives (MCI) for the purposes of the collection of evidence.

**Duration:** Dependent on content/structure